

19 February 2026

Midwich Group plc
("Midwich", the "Company" or the "Group")

Chief Financial Officer Appointment - Additional Information

Further to the announcement made on 2 February 2026 regarding the appointment of Adam Councill as Chief Financial Officer and a member of the Board with effect from 2 March 2026, the Company provides the following additional information in respect of Adam Thomas Councill, aged 47, in accordance with Rule 17 and Schedule Two, paragraph (g) of the AIM Rules for Companies.

Adam holds or has held the following directorships/partnerships in the past five years:

***Current
directorships/partnerships:***

Optima Health PLC

Past directorships and/or partnerships

Caritas Group Limited
Caritas Limited
Clymac Limited
PCS Asbestos Consultants Limited
International Management Systems Marketing Limited
IMSM Holdings Limited
QAS International Limited
IMSM 2 Limited
QAS Training Limited
IMSM Franchising Ltd
Trans-Fire Holdings Ltd
Merryweather & Sons Ltd
Trans-Fire Protection Limited
Marlowe Smoke Control Limited
Victory Fire Limited
Care 4 Quality Limited
Phase Technology 2Gen Holdings Ltd
Phase Technology Limited
Phase Technology (Holdings) Ltd
Vista Employer Services Ltd
Business HR Solutions (Consultancy) Ltd
Business Human Resources Solutions Ltd
Essential Safety Limited
Cedrec Information Systems Limited
MJ Fire Safety Ltd
The Compliance Office Ltd
Ruthven Alarms Limited
TP Health (Holdings) Limited
TP Health Limited
Griffin And General Fire Services Ltd
SF Fire Limited
Healthy Performance Limited
Optima Health Group Limited
OH Assist Intermediate Limited
OH Assist Finance Limited
OH Assist Limited
Optima Health Ltd
Working On Wellbeing Ltd
Essentialskillz Limited

Inclusive Learning Limited
Skill Boosters Limited
Skillflix Limited
Hydro-X Group Limited
Hydro-X Air Limited
Hydro-X Training Limited
Hydro-X Engineering Limited
Hydro-X Water Treatment Limited
Sterling Hydrotech Limited
Sterling Hydrotech Holdings Limited
Marlowe 2016 Limited
Marlowe Fire & Security Group Ltd
Marlowe Fire & Security Limited
WCS Environmental Limited
Connect Monitoring Ltd
Fire Alarm Fabrication Services Ltd
Hentland Limited
Advance Environmental Limited
Marlowe Fire & Security (BBC) Limited
Fire & Security (Group) Limited
Fire Alarm Fabrication Services (South) Ltd
Barbour EHS Limited
Guardian Water Treatment Ltd
Marlowe Kitchen Fire Suppression Ltd
Core Stream Ltd
Island Fire Protection Limited
Kingfisher Environmental Services Ltd
WCS Services Limited
CQC Compliance Limited
Tersus Consultancy Limited
G.P.C.S Limited
Tersus Training Services Ltd
Vantify Limited
William Martin 2018 Limited
Healthwork Group Limited
Alarm Communication Limited
WCS Environmental South East Ltd
Cylix Limited
Integral Occupational Health Ltd
Agriteck Solutions Limited
The Employment Services Partnership Ltd
Youmanage HR Ltd
The HR Services Partnership Limited
Hadrian Technology Limited
WCS Environmental Engineering Ltd
N-OV8 Group Limited
Nile Holdco Limited
Deltanet International Limited
Network Of Staff Supporters Limited
Nestor Business Consulting Limited
Clearwater Group Limited
Worknest Limited
Clearwater Technology Ltd
Worknest (Holdings) Limited
Aquatreat Chemical Products Limited
Quantum Risk Management Ltd
Law At Work (Holdings) Limited
Law At Work Limited
Wrightway Health Limited

Law At Work (IS) Ltd
Law At Work Empire Limited
FSE Fire & Security Limited
FSE Security Systems Ltd
FSE Sprinklers & Risers Limited
Eurosafe UK Group Limited
Eurosafe Plus Limited
Eurosafe UK Ltd
Eurosafe UK (CDM Services) Limited
Black & Banton Occupational and Physical Health Limited
Clouds Ultimate Manager Limited
Managed Occupational Health Limited
MOH Limited
Solve HR Limited
Morgan Fire Protection Limited
Vantify Facilities Management Ltd
Cirrus Holdco Limited
WCS Services Invicta Limited
Elogbooks Facilities Management Ltd
Sludge Tek Limited
Sludge Tek Holdings Limited
Elogbooks Facilities Services Ltd
Santia Holdings Limited
Santia Limited
Santia Asbestos Management Limited
Santia Access Solutions Limited
Santia Construction Management Ltd
Aquatreat Group Limited
Atana Ltd
Deminos Consulting Ltd
Vinci Legal Limited
Marlowe PLC
RSH 200 Limited
Cotswold Inns and Hotels Limited
B & D Country Inns II Limited
Grand Canal Trading Limited
F.S.T. Trustee Limited
B & D (Reading) Limited
George Gale And Company Limited
B & D (Odiham) Limited
Griffin Inns Ltd
Ringwoods Limited
Fuller Smith & Turner Estates Ltd
Griffin Catering Services Limited
45 Woodfield Limited
B & D (Win) Limited
Jacomb Guinness Limited
B & D (Kingsclere) Limited
B & D Country Inns I Limited
B & D (Farnham) Limited
B & D (Cookham) Limited
Fuller Smith & Turner PLC
Marlowe Fire & Security Limited
Riskwize Limited
Clearwater Compliance Limited
International Technology Products GmbH HRB 22975
Marlowe US Holdings Inc
Vinciworks (HK) Limited

For further information:

Midwich Group plc Stephen Fenby, Managing Director	+44 (0) 1379 649200
Investec Bank plc (NOMAD and Joint Broker to Midwich) Carlton Nelson / Ben Griffiths	+44 (0) 20 7597 5970
Berenberg (Joint Broker to Midwich) Ben Wright / Richard Andrews	+44 (0) 20 3207 7800
FTI Consulting Alex Beagley / Tom Hufton / Matthew Young	+44 (0) 20 3727 1000

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