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RNS Number : 5726Z
Kier Group PLC
19 October 2026

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KIER GROUP PLC

Notification of transactions by persons discharging managerial responsibilities

The Kier Group Share Incentive Plan

Kier Group plc (the "Company") announces that, on 16 October 2026, the trustee of the Kier Group Share Incentive Plan (the "Plan") acquired ordinary shares of 1p each in the capital of the Company ("Shares") for, and allocated free matching Shares in accordance with the rules of the Plan to, certain persons discharging managerial responsibilities as follows:

Name	**Shares acquired at £3.0600**	**Free matching Shares at £2.9887**
James Askew	49	14
Tom Hinton	49	14
Martin Staehr	49	14
Leigh Thomas	49	14

The following notifications are made in accordance with the requirements of Article 19(3) of the UK Market Abuse Regulation. The Company's Legal Entity Identifier ("LEI") is 2138002RKCU2OM4Y7O48.

For enquiries, please contact:
Sara Thomson
Interim Deputy Company Secretary
07928 427323

Details of the issuer or emission allowance market participant	
Full name of the entity	Kier Group plc
Legal Entity Identifier code	2138002RKCU2OM4Y7O48
Reason for the notification	
Position/status	Group Commercial Director
Initial notification/amendment	Initial Notification
Details of the person discharging managerial responsibilities / person closely associated	
Is this a PDMR or PCA Submission	Submission for PDMR

Name of natural person	James Askew
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
Description of Instrument	Share
Identification Code	GB0004915632
Nature of Transaction	Acquisition of ordinary shares under the Kier Group Share Incentive Plan
Price(s) and Volume(s)	Price(s): £3.06 per share; Volume(s): 49 (partnership shares) Price(s): £2.98866666 per share; Volume(s): 14 (matching shares
Aggregated Information - Aggregated volume - Price	 63 shares £191.78
Date of Transaction	2026-10-16
Place of Transaction	London Stock Exchange, Main Market (XLON)

Details of the issuer or emission allowance market participant	
Full name of the entity	Kier Group plc
Legal Entity Identifier code	2138002RKCU2OM4Y7O48
Reason for the notification	
Position/status	Chief Finance Officer
Initial notification/amendment	Initial Notification
Details of the person discharging managerial responsibilities / person closely associated	
Is this a PDMR or PCA Submission	Submission for PDMR
Name of natural person	Tom Hinton
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
Description of Instrument	Share
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