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Kier Group PLC
17 June 2025

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Kier Group plc

Directorate change

Kier Group plc (the "Company" or the "Kier") announces the appointment of Anne Baldock as a non-executive director to its board of directors (the "Board"). The appointment will take effect from 1 July 2025. Anne will be a member of the Environment, Social and Governance Committee, the Nomination Committee, the Remuneration Committee and the Risk Management and Audit Committee.

Anne's background is as a lawyer with over 30 years' experience in the infrastructure sector, from her executive career at Allen & Overy LLP, where she was a partner from 1990 to 2012 and had roles as global head of the Projects, Energy and Infrastructure Group and as a member of the Global/Main Strategic Board, and from her later non-executive director roles.

Anne is currently the Senior Independent Director and Chair of the Remuneration Committee of Pantheon Infrastructure plc, the Senior Independent Director and Chair of the Remuneration and Nomination Committees of Restoration and Renewal Delivery Authority Ltd, and the Senior Independent Director and Chair of the Investment Committee of East West Railway Company Limited.

Matthew Lester, Chairman, said: "We are delighted that Anne has agreed to join the Board. She has extensive experience of major infrastructure projects, project finance and infrastructure investment and of serving as a non-executive director for a variety of companies operating in our sector, such as energy, nuclear, water and rail, all of which will be of great value to Kier. I look forward to working with Anne."

No information is required to be disclosed pursuant to UK Listing Rule 6.4.8R.

The Company's Legal Entity Identifier ("LEI") is 2138002RKCU2OM4Y7O48.

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About Kier Group plc

Kier is a leading UK infrastructure services, construction and property group. We provide specialist design and build capabilities and the knowledge, skills and intellectual capital of our people to ensure we are able to project manage and integrate all aspects of a project.

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