

14 November 2024

KIER GROUP PLC

RESULT OF ANNUAL GENERAL MEETING

Kier Group plc (the "Company") announces the results of its Annual General Meeting held on 14 November 2024. The voting was held on a poll and the results for each resolution were as follows:

	Resolution	Votes for	% votes for¹	Votes against	% votes Against¹	Votes Withheld²	Total votes validly cast²	% voted³
1	To receive the Annual Report and Accounts for the year ended 30 June 2024	254,914,941	99.98	40,083	0.02	946,398	254,955,024	56.30
2	To approve the Directors' remuneration report for the year ended 30 June 2024	246,637,458	96.42	9,145,511	3.58	113,297	255,782,969	56.48
3	To re-elect Mr MJ Lester as a Director	240,768,363	94.38	14,334,623	5.62	793,208	255,102,986	56.33
4	To re-elect Mr AOB Davies as a Director	247,682,227	96.82	8,143,411	3.18	70,556	255,825,638	56.49
5	To re-elect Mr SJ Kesterton as a Director	255,492,570	99.87	340,741	0.13	82,316	255,833,311	56.49
6	To elect Mr SJ Togwell as a Director	255,637,712	99.93	186,077	0.07	93,474	255,823,789	56.49
7	To re-elect Ms AJ Atkinson as a Director	244,333,550	95.79	10,745,839	4.21	816,805	255,079,389	56.32
8	To re-elect Ms MC Browne OBE as a Director	245,010,196	95.79	10,763,191	4.21	97,464	255,773,387	56.48
9	To re-elect Ms MG Hassall as a Director	242,710,235	94.89	13,081,852	5.11	104,107	255,792,087	56.48
10	To elect Mr M Saddiq as a Director	249,940,839	97.72	5,843,472	2.28	111,883	255,784,311	56.48
11	To re-elect Mr CG Watson as a Director	243,654,229	95.26	12,137,163	4.74	104,802	255,791,392	56.48
12	To re-appoint PricewaterhouseCoopers LLP as auditor	254,733,854	99.59	1,048,106	0.41	114,276	255,781,960	56.48
13	To authorise the Risk Management and Audit Committee to agree the remuneration of the auditor	255,754,251	99.97	67,049	0.03	74,966	255,821,300	56.49
14	To authorise pollical donations	254,503,312	99.66	867,722	0.34	548,131	255,371,034	56.39
15	To approve the amendment of the Sharesave Scheme rules	255,484,777	99.91	223,841	0.09	185,926	255,708,618	56.46
16	To authorise the Directors to allot shares	248,945,957	97.32	6,867,201	2.68	83,036	255,813,158	56.49
17	To authorise the Directors to disapply pre-emption rights (general)	251,724,771	98.43	4,012,695	1.57	158,263	255,737,466	56.47
18	To authorise the Directors to disapply pre-emption rights (acquisition or specified capital investment)	249,676,897	97.63	6,068,891	2.37	149,295	255,745,788	56.47
19	To authorise the Company to make market purchases of the Company's ordinary shares of 1p each	254,491,803	99.64	928,785	0.36	475,606	255,420,588	56.40
20	To authorise the Company to call general meetings, other than annual general meetings, on not less than 14 clear days' notice	250,144,094	97.77	5,715,212	2.23	57,957	255,859,306	56.50

21	To declare a final dividend of 3.48p per ordinary share	255,302,692	99.78	554,407	0.22	70,738	255,857,099	56.50
----	---------------------------------------------------------	-------------	-------	---------	------	--------	-------------	-------

Notes:

1. Expressed as a percentage of all votes validly cast (and does not include votes withheld).
2. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes validly cast.
3. Expressed as a percentage of the total issued share capital on 12 November 2024. The number of ordinary shares in issue on 12 November 2024 was 452,875,390. There are no shares held in treasury. Therefore, the total number of voting rights in the Company as at 12 November 2024 was 452,875,390.

Shareholders are entitled to one vote per share. Resolutions 1 to 16 (inclusive) and resolution 21 were passed as ordinary resolutions and resolutions 17 to 20 (inclusive) were passed as special resolutions.

A copy of all resolutions passed, other than those concerning ordinary business, will today be submitted to the National Storage Mechanism in accordance with UK Listing Rule 6.4.2. These resolutions will shortly be available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

The Kier Group plc Legal Entity Identifier is 2138002RKC20M4Y7048.

For enquiries, please contact:

Kier Group plc

Jaime Tham +44 (0) 7801 975 672
Company Secretary

FTI Consulting

Richard Mountain +44 (0) 20 3727 1340

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@lseg.com or visit www.rns.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

RAGDZMMMDDZGDZM