

4 JUNE 2024

KIER GROUP PLC

Notifications of transactions by persons discharging managerial responsibilities

Kier Group plc (the "Company") announces that:

- i) on 31 May 2024, certain persons discharging managerial responsibilities ("PDMRs") acquired ordinary shares of 1 pence each in the capital of the Company ("Shares") at a price of £1.485 per Share through the Dividend Reinvestment Plan offered in respect of the Company's interim dividend for the six months ended 31 December 2023 (the "DRIP"). The Shares were acquired in connection with dividends payable on deferred bonus shares held on behalf of the PDMRs.
- ii) on 31 May 2024, the Trustee of the Kier Group Share Incentive Plan (the "SIP") acquired Shares at a price of £1.488 per Share for certain PDMRs through the DRIP, in respect of their holdings of Shares under the SIP;
- iii) on 31 May 2024, Mr Clive Watson, PDMR, acquired Shares through the DRIP at a price of £1.4833 per Share; and
- iv) on 3 June 2024, certain PDMRs, acquired Shares through the DRIP at a price of £1.4877 per Share.

Details of these transactions are set out in the table below.

PDMR	Deferred bonus shares		SIP		Ordinary Shares	
	Shares acquired through the DRIP on 31 May 2024	Price per Share £	Shares acquired through the DRIP on 31 May 2024	Price per Share £	Shares acquired through the DRIP on 3 June 2024	Price per Share £
Ms A Amar	610	1.485	Nil	n/a	1,163	1.4877
Mr A Bradshaw	Nil	n/a	185	1.488	Nil	n/a
Ms M Hassall	Nil	n/a	Nil	n/a	200	1.4877
Mr G Incutti	989	1.485	72	1.488	1,466	1.4877
Mr L Thomas	1,042	1.485	185	1.488	Nil	n/a
Mr C Watson	Nil	n/a	Nil	n/a	454 ¹	1.4833

¹ Mr Watson's shares were acquired on 31 May 2024.

The following notifications are made in accordance with the requirements of Article 19(3) of the UK Market Abuse Regulation. The Company's Legal Entity Identifier ("LEI") is 2138002RKCUC2OM4Y7O48.

For enquiries please contact:

Jaime Tham

Company Secretary

07801 975672

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Alpna Amar	
2	Reason for the notification		
a)	Position / status	Corporate Development Director	
b)	Initial notification / Amendment	Initial notification	
3	Details of issuer		
a)	Name	Kier Group plc	
b)	LEI	2138002RKCUC2OM4Y7O48	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares in Kier Group plc	
	Identification code	GB0004915632	
b)	Nature of the transaction	Acquisition of Ordinary shares under the Dividend Reinvestment Plan offered in respect of Kier Group plc interim dividend for the 6 months ended 31 December 2023.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.485	610
d)	Aggregated information - Aggregated volume - Price	610 shares £905.85	
e)	Date and time of the transaction	2024-05-31	
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Alpna Amar
2	Reason for the notification	
a)	Position / status	Corporate Development Director
b)	Initial notification / Amendment	Initial notification
3	Details of issuer	
a)	Name	Kier Group plc
b)	LEI	2138002RKCUC2OM4Y7O48

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares in Kier Group plc GB0004915632	
b)	Nature of the transaction	Acquisition of Ordinary shares under the Dividend Reinvestment Plan offered in respect of Kier Group plc interim dividend for the 6 months ended 31 December 2023.	
c)	Price(s) and volume(s)	Price(s) £1.4877	Volume(s) 1,163
d)	Aggregated information - Aggregated volume - Price	1,163 shares £1,730.19	
e)	Date and time of the transaction	2024-06-03	
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Andrew Bradshaw	
2	Reason for the notification		
a)	Position / status	Group Managing Director - Natural Resources, Nuclear & Networks	
b)	Initial notification / Amendment	Initial notification	
3	Details of issuer		
a)	Name	Kier Group plc	
b)	LEI	2138002RKCUC2OM4Y7O48	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares in Kier Group plc	
	Identification code	GB0004915632	
b)	Nature of the transaction	Acquisition of Ordinary shares under the Dividend Reinvestment Plan offered in respect of Kier Group plc interim dividend for the 6 months ended 31 December 2023.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.488	185
d)	Aggregated information - Aggregated volume - Price	185 shares £275.28	
e)	Date and time of the transaction	2024-05-31	
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Margaret Hassall	
2	Reason for the notification		
a)	Position / status	Non-Executive Director	
b)	Initial notification / Amendment	Initial notification	
3	Details of issuer		
a)	Name	Kier Group plc	
b)	LEI	2138002RKCUC2OM4Y7O48	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares in Kier Group plc	
	Identification code	GB0004915632	
b)	Nature of the transaction	Acquisition of Ordinary shares under the Dividend Reinvestment Plan offered in respect of Kier Group plc interim dividend for the 6 months ended 31 December 2023.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.4877	200
d)	Aggregated information <ul style="list-style-type: none">- Aggregated volume- Price	200 shares £297.54	
e)	Date and time of the transaction	2024-06-03	
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Giuseppe Incutti	
2	Reason for the notification		
a)	Position / status	Group Managing Director - Transportation	
b)	Initial notification / Amendment	Initial notification	
3	Details of issuer		
a)	Name	Kier Group plc	
b)	LEI	2138002RKCUC2OM4Y7O48	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares in Kier Group plc	
	Identification code	GB0004915632	

b)	Nature of the transaction	Acquisition of Ordinary shares under the Dividend Reinvestment Plan offered in respect of Kier Group plc interim dividend for the 6 months ended 31 December 2023.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£1.485	989	
d)	Aggregated information - Aggregated volume - Price	989 shares £1,468.67		
e)	Date and time of the transaction	2024-05-31		
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name		Giuseppe Incutti	
2	Reason for the notification			
a)	Position / status		Group Managing Director - Transportation	
b)	Initial notification / Amendment		Initial notification	
3	Details of issuer			
a)	Name		Kier Group plc	
b)	LEI		2138002RKCUC2OM4Y7O48	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument		Ordinary shares in Kier Group plc	
	Identification code		GB0004915632	
b)	Nature of the transaction		Acquisition of Ordinary shares under the Dividend Reinvestment Plan offered in respect of Kier Group plc interim dividend for the 6 months ended 31 December 2023.	
c)	Price(s) and volume(s)		Price(s)	Volume(s)
			£1.488	72
d)	Aggregated information - Aggregated volume - Price		72 shares £107.14	
e)	Date and time of the transaction		2024-05-31	
f)	Place of the transaction		London Stock Exchange, Main Market (XLON)	

1	Details of the person discharging managerial responsibilities / person closely associated			
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a)	Name	Giuseppe Incutti	
2	Reason for the notification		
a)	Position / status	Group Managing Director - Transportation	
b)	Initial notification / Amendment	Initial notification	
3	Details of issuer		
a)	Name	Kier Group plc	
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	Identification code	GB0004915632	
b)	Nature of the transaction	Acquisition of Ordinary shares under the Dividend Reinvestment Plan offered in respect of Kier Group plc interim dividend for the 6 months ended 31 December 2023.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.4877	1,466
d)	Aggregated information - Aggregated volume - Price	1,466 shares £2,180.97	
e)	Date and time of the transaction	2024-06-03	
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Leigh Thomas
2	Reason for the notification	
a)	Position / status	Group Managing Director - Property
b)	Initial notification / Amendment	Initial notification
3	Details of issuer	
a)	Name	Kier Group plc
b)	LEI	2138002RKCUC2OM4Y7O48
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Kier Group plc
	Identification code	GB0004915632
b)	Nature of the transaction	Acquisition of Ordinary shares under the Dividend Reinvestment Plan offered in respect of Kier Group plc interim dividend for the 6 months ended 31 December 2023.

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.485	1,042
d)	Aggregated information - Aggregated volume - Price	1,042 shares £1,547.37	
e)	Date and time of the transaction	2024-05-31	
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Leigh Thomas	
2	Reason for the notification		
a)	Position / status	Group Managing Director - Property	
b)	Initial notification / Amendment	Initial notification	
3	Details of issuer		
a)	Name	Kier Group plc	
b)	LEI	2138002RKCUC2OM4Y7O48	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares in Kier Group plc	
	Identification code	GB0004915632	
b)	Nature of the transaction	Acquisition of Ordinary shares under the Dividend Reinvestment Plan offered in respect of Kier Group plc interim dividend for the 6 months ended 31 December 2023.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.488	185
d)	Aggregated information - Aggregated volume - Price	185 shares £275.28	
e)	Date and time of the transaction	2024-05-31	
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Clive Watson
2	Reason for the notification	
a)	Position / status	Non-Executive Director
b)	Initial notification / Amendment	Initial notification

3	Details of issuer		
a)	Name	Kier Group plc	
b)	LEI	2138002RKCUC2OM4Y7O48	
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a)	Description of the financial instrument, type of instrument	Ordinary shares in Kier Group plc	
	Identification code	GB0004915632	
b)	Nature of the transaction	Acquisition of Ordinary shares under the Dividend Reinvestment Plan offered in respect of Kier Group plc interim dividend for the 6 months ended 31 December 2023.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.4833	454
d)	Aggregated information <ul style="list-style-type: none">- Aggregated volume- Price	454 shares £673.42	
e)	Date and time of the transaction	2024-05-31	
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

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