

14 December 2023

Kier Group plc
Directorate change

Kier Group plc (the "Company" or "Kier") announces the appointment of Mohammed Saddiq as a non-executive director to its board of directors (the "Board"). The appointment will take effect from 1 January 2024. Mohammed will be a member of the Environmental, Social and Governance Committee, the Nomination Committee, the Remuneration Committee and the Risk Management and Audit Committee.

Mohammed was an Executive Director at Wessex Water and Vice-Chair at Bristol University until 2022. He has held senior management and engineering positions in the water, waste and renewables sectors, including as founder of recycling and renewable energy business GENeco. In 2020 he was awarded an honorary doctorate from the University of the West of England for enhancing the sustainable development of Bristol. He is also Lord-Lieutenant of the County of Somerset. Mohammed is an Associate Fellow of the Institution of Chemical Engineers, a Fellow of the Chartered Institution of Water and Environmental Management, a Fellow of the Royal Society of Arts and a Chartered Member of the Institution of Environmental Sciences.

Matthew Lester, Chairman, said: "We are delighted that Mohammed has agreed to join the Board. His in-depth knowledge and experience in operational delivery, engineering and infrastructure services will be of great value to Kier and a welcome addition to the Board. I look forward to working with Mohammed."

No information is required to be disclosed pursuant to Listing Rule 9.6.13R.

The Company's Legal Entity Identifier ("LEI") is 2138002RKCUC2OM4Y7O48.

For further information, please contact:

Investor Relations	+44 (0)7933 388 746
Kier press office	+44 (0)1767 355 096
Richard Mountain, FTI Consulting	+44 (0)203 727 1340

About Kier Group plc

Kier is a leading UK infrastructure services, construction and property group.

We provide specialist design and build capabilities and the knowledge, skills and intellectual capital of our people ensure we are able to project manage and integrate all aspects of a project.

We take pride in bringing specialist knowledge, sector-leading experience and fresh thinking to create workable solutions for our clients across the country.

Together, we have the scale and breadth of skills of a major company, while retaining a local focus and pride that comes from never being far from our clients, through a network of offices spanning across England, Wales, Scotland and Northern Ireland.

For further information and to subscribe to our news alerts, please visit: www.kier.co.uk
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