

**KIER GROUP PLC**  
**RESULT OF ANNUAL GENERAL MEETING**

Kier Group plc (the "Company") announces the results of its Annual General Meeting held on 19 November 2021. The voting was held on a poll and the results for each resolution were as follows:

	<b>Resolution</b>	<b>Total votes validly cast<sup>1</sup></b>	<b>% voted<sup>2</sup></b>	<b>Votes for</b>	<b>% votes for<sup>3</sup></b>	<b>Votes against</b>	<b>% votes against<sup>3</sup></b>	<b>Votes withheld<sup>1</sup></b>
1	To receive the annual report and accounts for the year ended 30 June 2021	286,198,645	64.14%	286,118,657	99.97	79,988	0.03	36,491
2	To approve the directors' remuneration report for the year ended 30 June 2021	246,636,996	55.28%	182,346,972	73.93	64,290,024	26.07	39,592,985
3	To re-elect Mr MJ Lester as a director	286,188,735	64.14%	285,952,869	99.92	235,866	0.08	46,972
4	To re-elect Mr AOB Davies as a director	286,183,681	64.14%	286,059,243	99.96	124,438	0.04	52,026
5	To re-elect Mr SJ Kesterton as a director	286,186,174	64.14%	286,066,954	99.96	119,220	0.04	49,533
6	To re-elect Mr JR Atkinson as a director	286,179,445	64.14%	281,396,431	98.33	4,783,014	1.67	56,262
7	To re-elect Ms AJ Atkinson as a director	286,172,986	64.14%	285,960,138	99.93	212,848	0.07	62,721
8	To re-elect Dame Heather Rabbatts as a director	286,183,206	64.14%	270,574,684	94.55	15,608,522	5.45	52,501
9	To re-elect Mr CG Watson as a director	286,186,174	64.14%	285,979,082	99.93	207,092	0.07	49,533
10	To re-appoint PricewaterhouseCoopers LLP as auditor	286,181,371	64.14%	285,968,380	99.93	212,991	0.07	54,336
11	To authorise the Risk Management and Audit Committee to agree the remuneration of the auditor	286,191,838	64.14%	286,058,045	99.95	133,793	0.05	43,869
12	To authorise the directors to allot shares	286,187,862	64.14%	285,471,720	99.75	716,142	0.25	47,845
13	To authorise the directors to disapply pre-emption rights (general)	286,162,461	64.14%	283,791,765	99.17	2,370,696	0.83	73,246
14	To authorise the directors to disapply pre-emption rights (acquisition or specified capital investment)	286,172,978	64.14%	285,893,775	99.90	279,203	0.10	62,729
15	To adopt new Articles of Association	286,149,020	64.13%	286,005,977	99.95	143,043	0.05	86,687
16	To authorise the Company to call general meetings, other than annual general meetings, on not less than 14 clear days' notice	286,190,034	64.14%	285,126,224	99.63	1,063,810	0.37	45,673
17	To authorise pollical donations	286,119,635	64.13%	282,141,494	98.61	3,978,141	1.39	116,072

**Notes:**

1. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes validly cast.
2. Expressed as a percentage of the total issued share capital on 17 November 2021. The number of ordinary shares in issue on 17 November 2021 was 446,186,918.
3. Expressed as a percentage of all votes validly cast (and does not include votes withheld).

Shareholders are entitled to one vote per share. Resolutions 1 to 12 (inclusive) and Resolution 17 were passed as ordinary resolutions and resolutions 13 to 16 (inclusive) were passed as special resolutions.

The Board notes that Resolution 2 (which related to the advisory vote on the Directors' Remuneration Report) was passed with 73.93% of votes in favour.

Prior to the AGM, the Company conducted an extensive consultation with its largest shareholders on Directors' remuneration proposals and the Remuneration Committee will continue to reflect carefully on the points that they have raised. The Remuneration Committee will engage further with the Company's shareholders and the proxy advisers to understand their views. The Company will publish an update within the next six months on the views it has received from shareholders and the actions it has taken, or proposes to take, in response.

A copy of all resolutions passed, other than those concerning ordinary business, will today be submitted to the National Storage Mechanism in accordance with Listing Rule 9.6.2. These resolutions will shortly be available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

The Kier Group plc Legal Entity Identifier is 2138002RKC20M4Y7O48.

For enquiries please contact:

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