

KIER GROUP PLC

RESULT OF GENERAL MEETING

Kier Group plc (the "Company") announces the results of its General Meeting held on 16 June 2021 at the Tungsten Building, Central Boulevard, Blythe Valley Park, Solihull B90 8AU. The voting was held on a poll and the results for the resolutions were as follows:

	Resolutions	Total votes validly cast ¹	% voted ²	Votes for	% votes for ³	Votes against	% votes against ³	Votes withheld ¹
1	To approve the terms of the capital raise.	78,034,494	48.14	77,922,878	99.86	111,616	0.14	121,924
2	To authorise the directors to allot shares in connection with the capital raise.	78,000,311	48.11	77,931,871	99.91	68,440	0.09	156,107

Notes:

1. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes validly cast.
2. Expressed as a percentage of the total issued share capital on 14 June 2021. The number of ordinary shares in issue on 14 June 2021 was 162,115,870.
3. Expressed as a percentage of all votes validly cast (and does not include votes withheld).

Shareholders are entitled to one vote per share. All resolutions were passed as ordinary resolutions.

A copy of the resolutions passed, will today be submitted to the National Storage Mechanism in accordance with Listing Rule 9.6.2. The resolutions will shortly be available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

Application has been made to the Financial Conduct Authority ("FCA") for the New Shares to be admitted to the premium listing segment of the Official List and to the London Stock Exchange for the New Shares to be admitted to trading on its Main Market for listed securities. It is expected that Admission will become effective, and that dealings in the New Shares will commence, at 8.00 a.m. on 18 June 2021 (or such later time and/or date as the Joint Bookrunners, the Sponsor and the Company may agree, not being later than 3.00 p.m. on 25 June 2021)

The Firm Placing and the Placing and Open Offer remain conditional, inter alia, upon:

- § the Underwriting Agreement having become unconditional in all respects, save for the condition relating to Admission, and not having been terminated in accordance with its terms before Admission occurs; and
- § Admission having become effective by not later than 8.00 a.m. on 18 June 2021 (or such later time and/or date as the Joint Bookrunners, the Sponsor and Kier may agree, not being later than 3.00 p.m. 25 June 2021)

Capitalised terms contained within this announcement and not otherwise defined have the same definitions as those contained in the Prospectus published on 13 May 2021, available on the Company website.

This announcement contains inside information for the purpose of article 7 of EU Regulation 596/2014 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018. The person who arranged the release of this Announcement on behalf of Kier was Phil Higgins, Company Secretary.

The Kier Group plc Legal Entity Identifier is 2138002RKC20M4Y7O48.

For enquiries please contact:
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Company Secretary
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The distribution of this Announcement and the offering of the New Ordinary Shares may be restricted by law in certain jurisdictions.

The New Ordinary Shares to be issued or sold pursuant to the Capital Raise will not be admitted to trading on any stock exchange other than the London Stock Exchange.

Neither the content of the Company's website nor any website accessible by hyperlinks on the Company's website is incorporated in, or forms part of, this Announcement.

Unless the context otherwise requires, all references to time are to London time.

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