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KIER GROUP PLC ("Kier" or the "Company")

3 June 2015

Result of Rights Issue

Kier is pleased to announce that the 5 for 7 Rights Issue of 39,646,692 New Shares at 858 pence per New Share announced on 28 April 2015 closed for acceptances at 11:00 a.m. (London time) on 2 June 2015. The Company received valid acceptances in respect of 36,334,962 New Shares, representing approximately 91.65 per cent. of the total number of New Shares to be issued pursuant to the fully underwritten Rights Issue.

It is expected that the New Shares in uncertificated form will be credited to CREST accounts as soon as practicable after 8.00 a.m. on 3 June 2015 and that definitive share certificates in respect of New Shares in certificated form will be dispatched to Shareholders by no later than 10 June 2015.

It is expected that the New Shares will commence trading, fully paid, on the London Stock Exchange plc's main market for listed securities on 3 June 2015.

In accordance with their obligations as Joint Bookrunners in respect of the Rights Issue pursuant to the Underwriting Agreement, J.P. Morgan Securities plc and Numis Securities Limited will endeavour to procure subscribers for the remaining 3,308,812 New Shares not validly taken up in the Rights Issue and the 2,918 New Shares representing fractional entitlements in respect of the Rights Issue, failing which J.P. Morgan Securities plc and Numis Securities Limited have agreed to acquire (to the extent that sub-underwriters are not procured in respect of such New Shares), on a several basis, any remaining New Shares.

The net proceeds from the placing of such New Shares not validly taken up in the Rights Issue (after the deduction of the Issue Price of 858 pence per New Share and the expenses of procuring subscribers, including any applicable brokerage and commissions and amounts in respect of irrecoverable VAT), if any, will be paid (without interest) to those persons whose rights have lapsed in accordance with the terms of the Rights Issue, pro rata to their lapsed provisional allotments, save that individual amounts of less than £5.00 will not be paid to such persons but will be aggregated and donated to charity. Net proceeds from the sale of fractional entitlements (after deduction of expenses) will be aggregated and ultimately accrue for the benefit of the Company.

A further announcement as to the number of New Shares for which subscribers have been procured will be made in due course.

Update on Acquisition

Completion of the acquisition of Mouchel is now expected to take place on 8 June 2015.

Defined terms used herein have the meanings given to them in the combined circular and prospectus issued by Kier dated 28 April 2015.

For further information please contact:

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This announcement is not a prospectus but an advertisement and investors should not acquire any Nil Paid Rights, Fully Paid Rights or New Shares referred to in this announcement except on the basis of the information contained in the Prospectus. The information contained in this announcement is for background purposes only and does not purport to be full or complete. No reliance may be placed for any purpose on the information contained in this announcement or its accuracy or completeness. This announcement cannot be relied upon for any investment contract or decision. The information in this announcement is subject to change.

A copy of the Prospectus is available from the registered office of Kier and on Kier's website at www.kier.co.uk provided that the Prospectus will not, subject to certain exceptions, be available (whether through the website or otherwise) to Kier Shareholders in the Excluded Territories or (subject to certain exceptions) the United States.

Neither the content of Kier's website nor any website accessible by hyperlinks on Kier's website is incorporated in, or forms part of, this announcement. The Prospectus will give further details of the Nil Paid Rights, the Fully Paid Rights and the New Shares being offered pursuant to the Rights Issue.

This announcement is for information purposes only and is not intended to and does not constitute or form part of any offer or invitation to purchase or subscribe for, or any solicitation to purchase or subscribe for, Nil Paid Rights, Fully Paid Rights or New Shares or to take up any entitlements to Nil Paid Rights in any jurisdiction in which such an offer or solicitation is unlawful. The information contained in this announcement is not for release, publication or distribution to persons in any of the Excluded Territories or the United States and should not be distributed, forwarded to or transmitted in or into any jurisdiction where to do so might constitute a violation of local securities laws or regulations.

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This announcement does not constitute a recommendation concerning the Rights Issue. The price and value of securities can go down as well as up. Past performance is not a guide to future performance. The contents of this announcement are not to be construed as legal, business, financial or tax advice. Each Shareholder or prospective investor should consult his, her or its own legal adviser, business adviser, financial adviser or tax adviser for legal, financial, business or tax advice.

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The Underwriters may, in accordance with applicable laws and regulations and the terms of the Underwriting Agreement, engage in transactions in relation to the Provisional Allotment Letters, the Nil Paid Rights, the Fully Paid Rights, the New Shares and/or related instruments for their own account for the purpose of hedging their underwriting exposure or otherwise. Except as required by applicable laws or regulations, the Underwriters do not propose to make any public disclosure in relation to such transactions.

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