

22 February 2024

Ecora Resources PLC
("Ecora" or the "Company")

Notification of transactions by Directors

Ecora Resources PLC (LSE/TSX: ECOR) announces that awards of Ordinary Shares ("Shares") were made under the Company's Long Term Incentive Plan ("LTIP") at nil cost on 20 February 2024 to Directors as detailed below. A share price of £0.8006, being the 5-day volume weighted average price before grant as approved by the Company's Remuneration Committee, has been used to determine the number of shares awarded.

The LTIP provides Directors with Shares awarded on a conditional basis as determined by the Remuneration Committee. These awards will vest in February 2027, subject to the satisfaction of performance conditions linked to total shareholder return, portfolio contribution and adjusted earnings per share. Any vested Shares will then be subject to a further holding period of two years and will be released in February 2029.

Director Share Dealings - Further information

The notifications below, made in accordance with the requirements of the UK version of the Market Abuse Regulation (596/2014/EU) ^[1], provides further detail in respect of the transactions as described at the beginning of this announcement.

1.	Details of the person discharging managerial responsibilities / person closely associated						
a.	Name	Mr. Marc Bishop Lafleche					
2.	Reason for the notification						
a.	Position/status	Chief Executive Officer of Ecora Resources PLC					
b.	Initial notification/Amendment	Initial Notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a.	Name	Ecora Resources PLC					
b.	LEI	213800LXSV317746JZ71					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a.	Description of the Financial instrument, type of instrument Identification code	2p Ordinary Shares GB0006449366					
b.	Nature of the transaction	Award of Shares under the terms of the Ecora Resources PLC Long-Term Incentive Plan 2021. Subject to the satisfaction of performance conditions, the award will vest in February 2027; the Shares will then be subject to a further holding period of two years and will be released in February 2029.					
c.	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>0.00p</td><td>882,367</td></tr></table>		Price(s)	Volume(s)	0.00p	882,367
Price(s)	Volume(s)						
0.00p	882,367						
d.	Aggregated information <ul style="list-style-type: none">Aggregated volumePrice	882,367 0.00p					
e.	Date of the transaction	20 February 2024					
f.	Place of the transaction	London Stock Exchange. Main Market (XLON)					

1.	Details of the person discharging managerial responsibilities / person closely associated						
a.	Name	Mr. Kevin Flynn					
2.	Reason for the notification						
a.	Position/status	Chief Financial Officer of Ecora Resources PLC					
b.	Initial notification/Amendment	Initial Notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a.	Name	Ecora Resources PLC					
b.	LEI	213800LXSV317746JZ71					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
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c.	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>0.00p</td><td>522,598</td></tr></table>		Price(s)	Volume(s)	0.00p	522,598
Price(s)	Volume(s)						
0.00p	522,598						
d.	Aggregated information · Aggregated volume · Price	522,598 0.00p					
e.	Date of the transaction	20 February 2024					
f.	Place of the transaction	London Stock Exchange, Main Market (XLON)					

For further information:

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^[1] This is part of UK law by virtue of the European Union Withdrawal Act 2018.

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